

Training Announcement



ASSERTIVE SUPERVISION

Practical Approaches to Performance Management

SANTA ANA APRIL 13 - 15, 2020

Hosted by the Santa Ana Police Department

Training Center at Centennial Park 3000 West Edinger Ave.

Tuition \$375 POST PLAN 4 Reimburses for travel and per diem

Class Starts at 0800 POST #9750-12100-019 STC CERTIFIED #5200-046792

This 24-hour workshop is for sworn and civilian law enforcement leads, trainers, coordinators and supervisors. The course is POST and STC certified and appropriate for probation and corrections staff.

This is also an excellent course for aspiring supervisors

Let MCA help you develop the knowledge and skills necessary to create a work environment where employees will thrive and how to effectively deal with those employees who are unable or unwilling to perform. Our practical, common sense techniques, gets results without the abuse of power or employee rights. You can hold employees accountable for their job performance and behaviors at work and gain their respect at the same time. You will walk away from this workshop with tools you can use on your very first day back at work.

In this workshop you will learn how to:

- Avoid the seven leadership mistakes that demotivate subordinates
- Develop performance standards that make your expectations clear
- Provide effective performance feedback and write meaningful performance evaluations
- Assert your authority while respecting employee's rights
- Understand and apply disciplinary due process
- Confront difficult and resistant employees without losing

What People Say About This Workshop

"This class should be mandatory for all new supervisors"...

-Sergeant Lars Jeffry, Amtrak Police Department

"As a supervisor this is by far the most useful class I have attended"...

-Sergeant Scott Thomas, Mountain View Police Department

"In my 20 years of law enforcement experience I have attended many leadership classes. This workshop was by far the most informative"...

-Sergeant Bryan Dillard, Lompoc Police Department

2020 SCHEDULE

FRESNO PD

Regional Training Center
February 25 - 27

CAMARILLO

Ventura SO
Regional Training Center
March 3 - 5

FOLSOM

Police Department
March 10 - 12

CORONA

Police Department
March 23 - 25

PLEASANTON

Police Department
March 30 - April 1

SANTA ANA PD

Regional Training Center
April 13 - 15

COMMERCE

LA HIDTA
Training Center
April 28 - 30

MORGAN HILL

Police Department
May 4 - 6

**To Register go to marinconsulting.us
For Additional Information Call (209) 452-0067**